



ENVIRONMENTAL POLICY

Nationwide Hire is an established managed service provider that covers the whole of the UK and Ireland. Managed services offered include the hiring of Powered Access, Plant, Tool, Site Accommodation and source waste management services.

We are committed to continual improvement of the Environmental Management System to enhance environmental performance.

Nationwide Hire has established environmental objectives at all relevant functions, levels and processes as needed for the Environmental Management System. These objectives demonstrate that Nationwide Hire has taken into account the organisation's significant environmental aspects, compliance obligations and considered risks and opportunities.

Wownow Hire is committed to the protection of the environment through all activities, products and services for interested parties. This includes prevention of pollution and other specific commitments relevant to the context of the organisation.

Interested parties for Wownow Hire include Shareholders, Employees, Customers, Subcontractors, Suppliers, Enforcement Agencies, Regulatory Bodies and the General Public.

To this end Wownow Hire will:

- Identify and agree with our customers, employers and contractors the environmental aspects of our activities and aim to meet or exceed legislative and best practice requirements
- Systematically identify the nature, scale and environmental impacts and eliminate, reduce or control impacts to environmental receptors
- Is committed to the prevention of pollution, where it is practicable to do so, and to maintain, implement and improve our performance and management as an integral part of our business
- Comply with relevant environmental legislation and guidance, Wownow Hire policy and other corporate and industry best practice initiatives to which Wownow Hire subscribes
- To regularly review legislation and best practice developments and ensure that where appropriate these are incorporated into existing management practices and procedure
- To undertake open and timely measuring, monitoring and reporting of environmental performance through regular review and audit
- Periodically set, review and communicate measurable and monitored objectives and targets
- Provide appropriate training on relevant products, services, activities and management procedures
- Communicate internally and externally our policies, procedures and performance where appropriate to all interested parties
- To build the highest possible standards of environmental best practice into all Wownow Hire systems, facilities and equipment.

The ultimate responsibility for Environmental performance lies with the COO who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with participation of all employees.

This Environmental policy is communicated, understood and applied within the organisation and is available to relevant interested parties, as appropriate.

The policy will be revised and updated as necessary.

Mark Burton - COO

A handwritten signature in black ink, appearing to be 'Mark Burton', is written over the printed name.